

HPS Frequently Asked Question: Employment Services

Question: — Are employment services eligible for HPS funds?

Answer: — That depends. If the project’s activities are normally provided under another Government of Canada program (e.g. Youth Employment Initiatives) then the costs are ineligible under HPS. As well, if the project duplicates activities provided under an existing provincial government employment program, the costs may be ineligible.

In keeping with the HPS program’s expectation to align strategic investments, every effort will be made to avoid duplication in the delivery of employment programs and services in the region. Recipients of employment-related projects are encouraged to make an effort to check <http://www.lmer.ca> to ensure that their proposals do not duplicate existing employment programs.

As with all HPS project proposals, sponsors of employment service projects must demonstrate that their projects meet the Terms and Conditions of HPS and one or more of the Community Plan priorities for the Metro Vancouver region.

The following are excerpts from the HPS Terms and Conditions and the Community Plan that should be considered if you plan to submit an application for funding to undertake an employment-related project:

HPS Terms and Conditions

- Expected HPS Outcome — “Investments are Strategic and Aligned”
 - The HPS invests funds in a manner that *targets the greatest needs and affected client groups while ensuring that those investments complement those of other stakeholders and partners.*
- Eligible Projects
 - Federal funds are targeted, but not limited to services that support *employment readiness.*
- Eligible Activities
 - Client services activities may include “*bridging to existing employment programs or removing barriers to employment or skill enrichment to facilitate labour market readiness.*”

Community Plan Priority #5

- Objective
 - Prevent at risk individuals and families from becoming homeless by providing them with necessary, *temporary supports* including: access to financial assistance, education, training, life skills and home support.

Call for Proposals and Application Guide

- “*Employment development services* that help to develop or *enhance employability skills following training or educational upgrading opportunities* and/or those which assist in job search as part of prevention services for at-risk of homeless individuals and families.”